

200 -200

SUPERINTENDENT EVALUATION FORM

School Committee Member: Summan

I. Strategic Planning Priority Goals (Please assess progress towards each goal)

- New H.S. Transition ① On going and on target. Dr. Malone's leadership of the Transition Task Force has been both inclusive and decisive.
- Grants & Dev. ② Difficult to assess. Need more concrete data. Work in process. "In the future, when able to, a Director must be hired to →
- Supervision & Eval. ③ Significant progress towards this goal with a comprehensive →
- Standards-Based Report Cards ④ Adequate progress
- Capital & Facility ⑤ On going and on target. Praise for listening sessions and community involvement but need to involve SC in collaborative decisionmaking!

II. Areas of Achievement

1. Better relationships with SEA, community and Town officials.
2. Increase in ELL (increased Chapter 70 funding) and commitment to MESCO and professional development, both of teachers and himself.
3. Abilities to "think outside the box" and also accept responsibility for and acknowledge problems.
4. Leadership Hires

III. Areas in Need of Improvement

1. Better communication with School Committee members
2. Better focus on fiscal and budget matters. More oversight of business office.
3. More public information / public relationship building

IV. General Comments

This year was marked by improved student achievement, progress toward many long-term educational goals and relative harmony between the union and administration. However, with such a state of flux (new HS, budget cuts, redistricting) communication will be essential. Dr. Malone has built positive relationships with the Town Administrator and Finance Committee. Dr. Malone possesses the passion, intellect and energy to be the driving force behind moving this district to a higher level.

③ easy to understand evaluation tool developed through his leadership by his educational team.

Concern expressed by ~~some~~ members that better evaluation and supervision of Assistant Superintendent needs to be in place should that position be reinstated.

② do this full-time.