



Office of the
Superintendent
Matthew H. Malone, Ph.D.

SWAMPSCOTT PUBLIC SCHOOLS

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"TOP 10 IN 2010"

May 21, 2007

Mr. Paul Maguire
President Swampscott Education Association
Swampscott Public Schools


Dear Paul:

Per Article IX of the Collective Bargaining Agreement between the Swampscott School Committee and the Swampscott Education Association, this letter shall serve as official notification of my intent to implement a schedule change at Swampscott High School for September 2007.

In order to meet statutory guidelines of 603 CMS 77.00, Section 27.04, aka "Time on Learning" statutes, I will need to implement the modified 7-period block schedule adopted by the high school or a comparable schedule. If the Association wishes to do so, we can engage in discussions and negotiations as provided by Article IX, Section 2. We must address this promptly as we need to implement the corresponding scheduling and assignment issues.

In addition, under Article IX, Section 2, this letter shall serve as notification of my intent to establish differentiated start and end times in order to stagger said start and end times of schools at the three different levels – elementary, middle and high school. It is my intent to establish an elementary instructional time of 8:00 a.m. to 1:45 p.m., the middle school instructional time will be 8:15 a.m. to 2:35 p.m., and the high school instructional time will be 8:25 a.m. to 2:45 p.m. A change in start times will enable us to meet the safety and security issues inherent in student transportation to and from school. In addition, it allows us to align ourselves with current brain research involving student cognition and optimum time of day.

Cordially,


Matthew H. Malone, Ph.D.
Superintendent of Schools

Cc: Swampscott School Committee
James Toomey